



BLACK HILLS AREA  
**COMMUNITY**  
FOUNDATION

# Giving Together Thriving Forever

Impact Report 2024



Lead Solutions.  
Give with Purpose.  
*Thrive Together.*

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# Your Partner in Generosity

Black Hills Area Community Foundation leads bold, purposeful giving to realize a thriving Black Hills for everyone.

Every year, we release an Impact Report to celebrate the many ways that our partners, donors, and staff strengthen and serve our community together.

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# About Us

## Your community's foundation

Black Hills Area Community Foundation (BHACF) is *your* local resource for meaningful giving and regional nonprofit expertise. For nearly 20 years, we've partnered with our communities to realize solutions that strengthen this beautiful region for everyone.

*BHACF is the only community foundation solely dedicated to serving the Black Hills area. We serve Butte, Meade, Lawrence, Pennington, Custer, Oglala Lakota, and Fall River counties.*

We pool resources, lead collaborations, and invest in transformative programs. We listen and respond to our community's needs. We ensure donors feel fulfilled and inspired by their giving. We give vital nonprofits the tools to address key challenges. Through nimble partnerships, we bring more good into our community together.

Whether you're a nonprofit, a generous donor, or simply someone who cares deeply about this place, there are many ways to partner with us. Our goal is to create a thriving Black Hills, and we can't do it alone. **We're your community's foundation.**

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## OUR ROLE IN THE BLACK HILLS



### Empower Nonprofits

*through expertise, grants, and charitable funds.*



### Inspire Donors

*to enjoy giving with a fulfilling plan and powerful giving tools.*



### Address Key Issues

*by realizing lasting solutions through partnerships and giving.*

# 2024 Impact at a Glance

**\$71 million**

Assets under management as of year end.

**\$8.2 million**

Invested in affordable housing in 2024.

**\$4.6 million**

Awarded in grants and scholarships through donors and BHACF in 2024.

**\$2.8 million**

Invested in fiscal sponsorship programs in 2024.

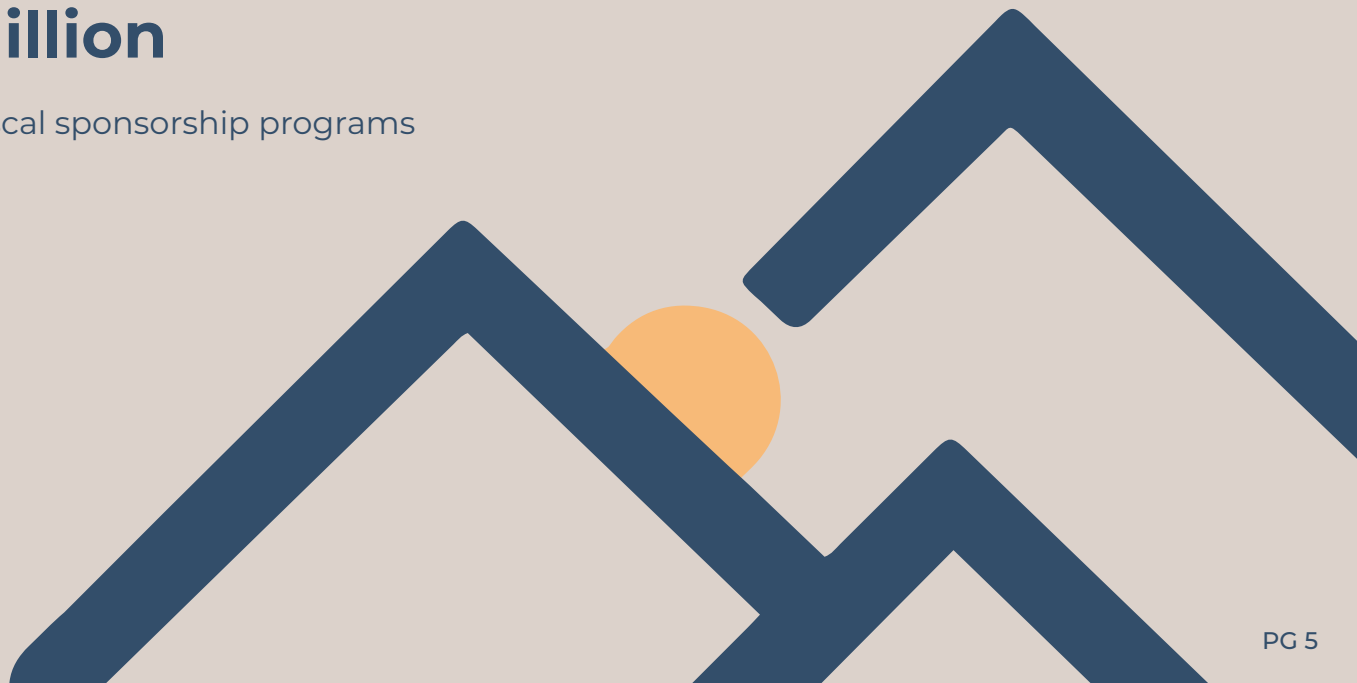
## Total Community Investment

**\$15.6 million**

Invested in grants, scholarships, fiscal sponsorships, and affordable housing in 2024.

**95%**

Of these dollars stayed in the Black Hills region.



Dear Friends,

As we reflect on the past year, we are filled with gratitude for the incredible strides we have made together. Black Hills Area Community Foundation exists because of the generosity and vision of people like you, our dedicated donors, passionate nonprofit leaders, and vital community partners.

This has been a remarkable year for BHACF. We invested over \$15 million in the Black Hills through grants, scholarships, fiscal sponsorship programs, and our Strategic Housing Initiative. We also announced a historic \$30 million federal award to expand our affordable housing work across the Black Hills region, in partnership with South Dakota Ellsworth Development Authority.

Our brand new annual initiative, Thriving Communities, empowered Black Hills residents to guide our grantmaking focus through an online vote. This year, “Beautiful Black Hills” emerged as the winning cause, and we granted \$125,000 to nonprofits that care for our beautiful outdoor spaces. We are excited to see which cause our community selects in 2025.

Collaboration remains at the heart of what we do. We connect donors who bring the passion and resources, nonprofits who carry out the vital work, and strategic partners who identify innovative avenues to maximize our impact. Together, these efforts ensure that our work is greater than the sum of its parts.

As we reflect on a successful year, we are inspired by our community’s limitless potential. Together, we are building a brighter, thriving Black Hills today and for generations to come.

With gratitude,

**Chris Huber**  
*President & CEO, BHACF.*

**Terry Hermann**  
*2024 Chair, BHACF Board of Directors.*



*BHACF President & CEO, Chris Huber and  
2024 BHACF Board Chair, Terry Hermann.*

# Address Key Issues

We work with a diverse network of partners to address pressing community challenges. Our partnerships are guided by creativity, curiosity, and a focus on lasting change.

**10**

Communities partnered with BHACF to advance affordable housing.

**20,000+**

Summer meals were served to youth and guardians in need in Rapid City.

**600+**

Black Hills residents shared input on issues that were important to them.

Visit [bhacf.org](https://bhacf.org), then click “Community Initiatives” to learn more.

# Listening and Responding to Our Community

In 2024, we launched an annual initiative grounded in the voices of those who know and love the Black Hills. Thriving Communities invites residents to guide the focus of at least \$100,000 in grants through an online survey. Each autumn, we award the grants to nonprofits working in the community's selected issue area.

Grantmaking dollars come from our investment dividends and donations, including contributions from donors who defer a percentage of their Donor Advised Fund balance to Thriving Communities.

## 2024 SURVEY

### OPTIONS AND VOTES BY ISSUE AREA:

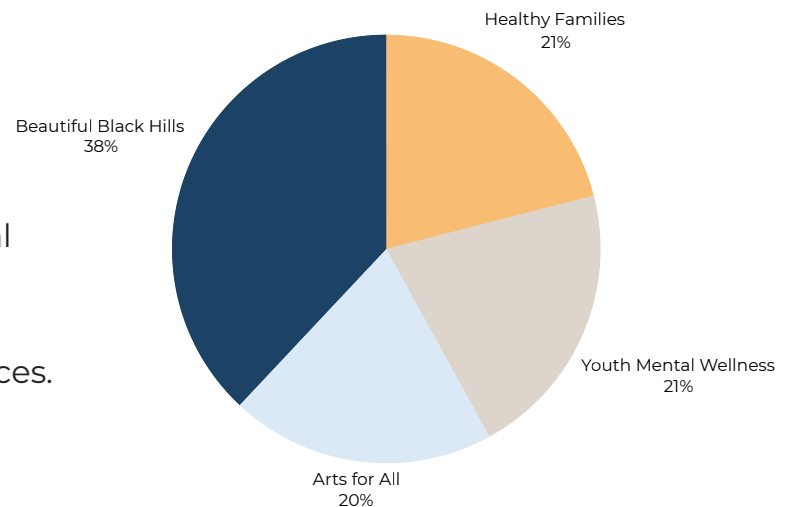
- **Healthy Families:** Help children, guardians or grandparents.
- **Youth Mental Wellness:** Strengthen the mental wellbeing of our youth.
- **Arts for All:** Expand access to the arts.
- **Beautiful Black Hills:** Invest in our outdoor spaces.



Nonprofit grant recipients and BHACF staff gather around a \$125,000 check to celebrate the first annual Thriving Communities Initiative.

Marnie Herrmann, Chief Banking Officer at Security First Bank, decided to support Thriving Communities in 2024.

**“It’s an easy way to put our fund to work for the benefit of others today, while still providing growth into a larger future funding opportunity.”**  
Marnie Herrmann, BHACF DAF advisor.



## 2024 RESULTS: BEAUTIFUL BLACK HILLS

More than 600 community members shared their voices in 2024, resoundingly selecting **“Beautiful Black Hills”** as the winning cause. These survey results revealed our community’s passion for the outdoor spaces that make the Black Hills such a wonderful place to live.

Many community members expressed a desire to maintain healthy outdoor spaces for future generations and highlighted the mental and physical benefits of time spent outdoors with family.

# \$125,000

Total awarded to 10 Black Hills nonprofits.

## COMMUNITY VOICES:

**“I want my children to be able to experience the magic of the Black Hills.”**– Central Hills resident

**“I find camping or hiking in the Hills is therapeutic for my mind and heart like nothing else I have found.”**– Northern Hills resident

## GRANTEES AND SUPPORTED PROJECTS:

- **Black Hills Trails:** Trail maintenance.
- **Black Hills Bike Hub:** Strategic planning.
- **Hanson-Larsen Memorial Park:** Wayfinding signage.
- **Black Hills Parks & Forests Association:** Educational installations.
- **D.C. Booth Society, Inc.:** Junior Ranger expenses, educational signage.
- **The Nature Conservancy:** Stewardship project in the Southern Hills.
- **Pathways Spiritual Sanctuary:** Trail maintenance.
- **Casting for Recovery:** Fly-fishing retreat for women affected by breast cancer.
- **Casting Vets:** Three ice fishing retreats for veterans.
- **Black Hills Environmental Coalition:** Natural spaces collaborations between nonprofits.



*Joelle Simpson, Miss South Dakota 2024, filmed a video celebrating BHACF’s Beautiful Black Hills Grantees, featuring Sam Greear, Executive Director of Black Hills Trails (left).*

# Learning About Food Insecurity in Rapid City

Many Rapid City residents struggle to afford enough food for their families. In 2024, we partnered with Augustana Research Institute to launch the Rapid City Food Security Needs Assessment to learn more about these challenges. The study combines mapping, focus groups, and interviews to outline unmet needs. When the study is released in 2025, it will provide actionable data for our donors and community, so that we can identify and work toward solutions together.

**91**

Community members joined focus groups and interviews in 2024.



Nonprofit providers gather for a Rapid City Food Security Needs Assessment focus group in 2024.



Children eat a summer meal at The Club for Boys in Rapid City in 2024.

## Meals for Children When School is Out

Every summer, several Rapid City nonprofits offer summer meals to kids who rely on school lunches during the academic year. We partner with these nonprofits to fund meals for guardians, because adults are more likely to bring their children when they can eat, too.

**15,500+**

Meals served to kids in 2024.

**4,500+**

Meals served to guardians in 2024.

# Affordable Housing for More Communities

In August of 2024, we announced a transformative, incoming \$30 million federal award to expand our Strategic Housing Initiative across the Black Hills, in partnership with South Dakota Ellsworth Development Authority. This Initiative has already proven successful in Rapid City, where it is expected to help borrowers construct or retain over 640 affordable units and 1,230 bedrooms in the coming years.

The Initiative allows developers and purchasers to apply through Strategic Housing Trust Funds for flexible, low-interest loans to construct or retain affordable housing. We'll use the federal funding to establish Strategic Housing Trust Funds across the Black Hills, with each Trust Fund guided by an advisory board of local leaders.

Greg Litton, BHACF Director of Strategic Housing, and Rae Carlson, BHACF Strategic Housing Specialist, lead this work. To prepare for the incoming award, they have already begun helping local leaders establish advisory boards.



*U.S. Senator Mike Rounds, South Dakota Ellsworth Development Authority and BHACF announced a \$30 million federal investment on Aug. 12, 2024 in Rapid City.*

We're thrilled to share that advisory boards have been or will be established in the Ellsworth-Box Elder area, Rapid City, Belle Fourche, Deadwood-Lead, Spearfish, Sturgis, Hill City, Hot Springs, Custer, and Wall.

## 10 Communities

Have established or will establish Strategic Housing Trust Fund Advisory Boards.

## \$30 Million

Federally awarded in the 2024 Consolidated Appropriations Act, H.R. 4366, to advance affordable housing in the Black Hills.

*\*Federal award recipient South Dakota Ellsworth Development Authority selected BHACF as its trusted partner to administer and deploy funding to borrowers.*

# Supporting Our Neighbors Together

In April of 2024, a fatal car crash ruptured a gas line at Memorial Park Apartments in Rapid City, immediately displacing 61 residents. They evacuated to a Holiday Inn, where many of them stayed for fifteen days. They didn't have time to grab their pets, warm clothing, or food.

Our community sprang into action, with Pennington County Housing Authority managing the disaster response. BHACF covered the cost of initial emergency food supplies through Meals on Wheels. The Holiday Inn and Meals on Wheels provided meals for the remainder of the residents' stay.

Rangel Construction, Rasmussen Mechanical Services, and others repaired the building, while contractors and maintenance workers watched over the apartments to prevent looting. Pennington County Housing Authority staff cared for the residents' pets.

At BHACF, we were well positioned to raise and funnel community donations to help the residents stabilize and recover.



*The Memorial Park Apartment complex in Rapid City, pictured over six months after a car crashed into the building and displaced residents in 2024.*

We opened the Memorial Park Apartments Support Fund with a starting balance of \$10,000. Over a few weeks, about \$40,000 poured in from individuals, businesses, and nonprofits like the John T. Vucurevich Foundation.

## \$50,000

Total raised to support the residents of Memorial Park Apartments.

These donations covered the residents' hotel bills, including meal costs. It also paid for \$100 Safeway vouchers, distributed by Meals on Wheels, to help those who lost perishable food.

**It took many community leaders to respond to this disaster — we were proud to be a nimble part of this larger network.**

# Enjoy Giving

We provide a fulfilling, easy way for generous people to enjoy giving back to their community. Our Giving Team can customize a plan to fit each donor's goals and interests.

## \$3 million

Granted from Donor Advised Funds to nonprofits in 2024.

## 390

Grants directed through Donor Advised Funds to nonprofits in 2024.

### VARIETY OF GIFTS FROM DONORS IN 2024



Cash



Real Property



Investment

Visit [bhacf.org](https://bhacf.org), then click “How to Give” to learn more.

# Black Hills Businesses Give Back

*Giving circle business memberships help young professionals get involved in philanthropy at no personal cost, while giving businesses a meaningful way to support their community with a tax-deductible donation.*

The idea first arose over coffee. Eric Zimmer, BHACF Vice President of Philanthropy and Special Projects, was catching up with Rick Kahler, President of Kahler Financial Group. Their conversation turned to how BHACF's giving circles help folks donate to impactful nonprofits and learn about their community. This sparked an idea for Rick: "Can a business join a giving circle?" he asked. Inspired and energized by this idea, Eric worked on launching the business membership program over the next several months.

Cecilia Fleming and Katelyn Amirehteshami, young professionals living in Rapid City, say they may have never met if it weren't for the program. Kahler Financial Group sponsored Cecilia's membership, while Security First Bank sponsored Katelyn's membership.



*Rapid City young professionals Cecilia Fleming with Kahler Financial and Katelyn Amirehteshami with Security First Bank.*

When they met at their first event, they quickly realized they shared much in common. Both women were eager to give back and make meaningful friendships in the community.

Katelyn had recently moved back to Rapid City, and Cecilia was relatively new to the Black Hills area. It's uncommon to make lasting friendships at networking events, they said. But the giving circle—centered around purposeful giving—was different. It facilitated authentic conversations around members' passions and causes that needed support.

Kahler Financial Group and Security First Bank contributed to the grantmaking pool through Cecilia and Katelyn's memberships.

At the event, Cecilia and Katelyn voted for nonprofits to receive the giving circle's donations.

**“I felt really impressed and empowered that Security First Bank sponsored me to do something like this. That, to me, said a lot about the bank and how they are not only helping the community, but also empowering their employees to get involved.”**

Katelyn Amirehteshami, FP&A Analyst at Security First Bank.

Many young employees want to give back to their community but don't have the budget to make large gifts. Business memberships offer a low-barrier way for these professionals to experience philanthropy in action.

For Cecilia and Katelyn, the event sparked ideas about volunteering their time or referring others to support nonprofits.

**“As an employee, and especially someone who is young in the community, it was awesome to be able to get involved through Kahler Financial Group. It gave me an avenue to do that in a way that I probably wouldn't have been able to outside of work.”**

Cecilia Fleming, Financial Planner at Kahler Financial Group.

By the end of the evening, the giving circle had granted \$20,000 total to four nonprofits: Abbott House, Lost & Found, Friends of South Dakota Public Broadcasting, and Working Against Violence, Inc. Cecilia and Katelyn became friends and still stay in touch.

Cecilia encourages business leaders who are considering sponsoring an employee's membership to ask themselves, “What is the harm in trying it out?”

“At the end of the day, local businesses want to help the local community,” she said. “I think the corporate sponsorship model will spread and start to make even more of an impact further down the road.”



*Giving circle members mingle at a gathering at Arrowhead Country Club in 2024.*

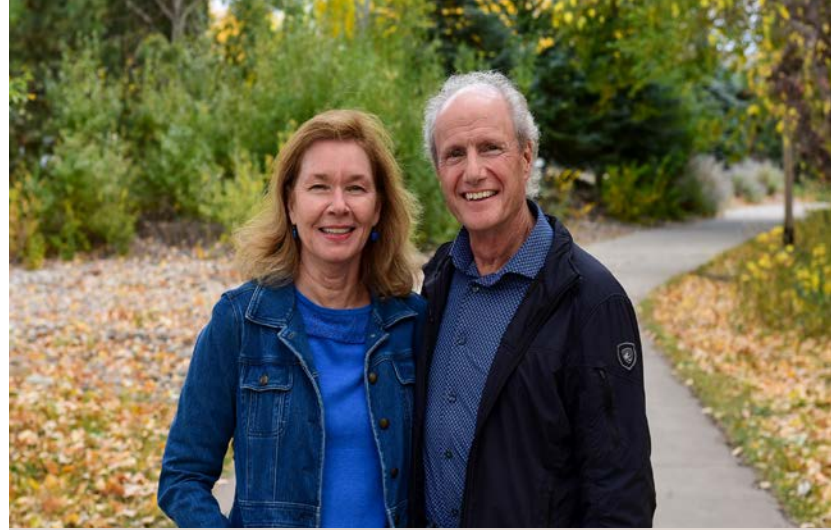
# From Creating a Giving Plan to Buying a Veggie Wagon

Roger and Chris Heacock decided to go above and beyond their annual giving in 2024. Roger had inherited resources from his late father, an incredibly kind man who meant a lot to his family. The couple decided to honor Roger's father's memory with a major, project-based gift that would empower people for years to come.

**“We wanted to spend it in a way that would improve lives — really make a difference for people.”**

Roger Heacock, BHACF DAF advisor.

They started with a general vision, and met with BHACF's Giving Team to learn about the community's needs. Eric Zimmer, BHACF Vice President of Philanthropy and Special Projects, helped them narrow down their goals by asking questions and sharing information about local nonprofits. “It's good to talk with someone whose job is to know the needs of the community,” Chris said.



*Chris and Roger Heacock.*

Soon after, they received a draft Giving Plan over email with several options. One gift stood out to Roger and Chris: a community-run food trailer, or “Veggie Wagon,” operated by the nonprofit Re-Member. Roger and Chris provided the remainder of funding needed for the trailer, so that Re-Member could get started right away.

Re-Member works with local volunteers and members of the Oglala Lakota Nation to improve the quality of life on Pine Ridge Reservation. With Roger and Chris's gift, the nonprofit began distributing produce from its garden, along with healthy meals, to families across Pine Ridge.

The nonprofit has a long history of serving Pine Ridge; Roger and Chris appreciated hearing how residents serve on Re-Member's staff and volunteer with the Veggie Wagon.

In addition to distributing food to those in need, Re-Member will use the Veggie Wagon to facilitate educational activities around gardening, cooking, and nutrition. The program will open new business and employment opportunities to the community as it grows.

Roger and Chris said “It feels good to give,” and they encourage other donors to make sure they’re granting their Donor Advised Fund dollars into the community.

**“Spend it while you’re alive, and while you can see the results! This brings a big smile to your face.”**

Roger Heacock, BHACF DAF advisor.



*The nonprofit Re-Member uses a “Veggie Wagon” to distribute produce and healthy meals to families across Pine Ridge Reservation.*

If someone isn’t sure where or how to donate, “They can come into BHACF’s office, find out about the community’s needs, and make amazing things happen,” Chris said.

## 5 STEPS TO MEANINGFUL GIVING

Generous people work with us to create a lasting impact in the region they love. At first, most people aren’t sure how to give or where to donate. Our Giving Team provides guidance, shares information, and asks questions to personalize a plan for each donor. This makes donors feel fulfilled and confident in the meaningful ways they’re able to help others.

1. Establish a Donor Advised Fund.
2. Discuss priorities and goals, and learn about your community’s needs.
3. Receive a draft Giving Plan, ask questions, and make edits.
4. Recommend preferences for gifts or revisions to your plan as needed.
5. **Enjoy Giving!** BHACF staff handles all administration.

# Listening With Open Hearts

Frances Becker thinks about her late father often. The way he raised her continues to inspire how she and her husband, Tim, give back to their community. One story in particular stands out.

Her parents were shopping in a department store when her father overheard a mother and daughter talking about the perfect prom dress that was too expensive. Frances' father pulled the mother aside and said, "It would be my honor to buy that prom dress."

Everyday moments of kindness, grounded in biblical values, were a feature of Frances and Tim's childhood. Both of their parents encouraged them to remain generous with their time, talents, and resources.

Over the past decade, they've begun to put giving at the top of their priority list. "We're trying to step out of a box and enhance what we've done in the past," Frances said.

The pair opened a Donor Advised Fund (DAF) with BHACF intended for giving during retirement. They'll continue contributing to their DAF, like a charitable investment account, while earning an income.



*Frances and Tim Becker.*

Once they retire, their DAF will ensure the pair can continue to give regularly to nonprofits. "What I like about BHACF is that the dollars stay here and support our community," Frances said.

Beyond supporting nonprofits, the Beckers seize everyday moments to give back. One time, Frances noticed a woman struggling to pay at the grocery store. "I did what my dad did, and just said, 'It would be my honor to buy your groceries this week,'" she remembered.

**To others in the community, the Beckers recommend: "Start young, start small, and be consistent. If you see something that touches your heart, do something."**

The Beckers, BHACF DAF advisors.

# Empower Nonprofits

Nonprofits provide vital services that address key community challenges. We empower these nonprofits with grants, strategic partnerships, and the lasting financial security that comes with opening an endowment.

**250+**

Unique grant and scholarship recipients.

**\$263k+**

Directed to nonprofits via BHACF's competitive grant processes.

**\$940k**

Invested in nonprofits through endowment distributions.

Visit [bhacf.org](https://bhacf.org), then click "Grants & Scholarships" to learn more.

# Capacity Building Grants

*Our Capacity Building Grants are awarded for program evaluation, strategic planning, marketing, technology needs, staff and volunteer retention, and more.*

**\$101,000+**

Amount awarded in Capacity Building Grants to nonprofits in 2024.

## Supporting Child Advocates

Seventh Circuit CASA, a Rapid City nonprofit, provides court-appointed volunteers to advocate for the best interests of children entering state custody due to abuse or neglect in Pennington, Fall River, and Custer county. For many children, this advocate is their only consistent adult presence.

BHACF awarded a Capacity Building Grant to Seventh Circuit CASA to purchase tokens of appreciation for their volunteers and staff. These gifts have ranged from a lunch outing to a custom Cribbage board.



*Seventh Circuit CASA staff members in 2024.*

This respect and attention trickles down to the way that the advocates care for their court-appointed child.

**“If we are trying to provide a sense of safety and permanence for the children, how do we do that for our staff and volunteers?”**

Kehala Two Bulls, Executive Director of Seventh Circuit CASA.

Two Bulls remembers one child who maintained the same advocate for over ten years. “He got to experience a really special and long-term, caring friendship,” she said. “The goal is that every child gets to experience a fulfilling relationship with their advocate.”

# Community Action Grants

*Our Community Action Grants support dynamic, collaborative nonprofits that hold a permanent endowment with BHACF.*

## **\$70,000**

Awarded in 2024 Community Action Grants to Deadwood History, Inc. (\$20,000) and Western Dakota Technical College (\$50,000).

### Turning Exhibits Into Experiences

Imagine a room with 3D printers, a projector, microscopes, laptops, and whiteboard tables. At one table, a parent slides a geology sample under a microscope. Nearby, students pan for gold with recreated artifacts.

This type of environment, a Makerspace and Learning Center, will open at the Days of '76 Museum in late 2025. Nonprofit Deadwood History, Inc. will use its \$20,000 grant to purchase interactive tools and technology for the space.

“We have archives and exhibits with a wealth of local history, how do we turn that knowledge into an experience?” said Jim Williams, Executive Director of Deadwood History, Inc.

This space could be particularly valuable for K-12 teachers and students, Williams said. Deadwood History, Inc. plans to collaborate with Northern Hills school districts to outline Makerspace programs that complement social sciences and humanities curricula.

“If you go see, experience, and engage with a topic, you have a high-impact learning experience. That’s going to create far more knowledge gain,” Williams said. The goal is that visitors walk away with a much deeper understanding of the Northern Hills.



*The Days of '76 Museum in Deadwood.*

# Empowering Graduates with an Endowment

Western Dakota Technical College (WDTC) helps graduates get started in their careers by paying for the cost of licensure and certification exams. Certain professions, like nursing, require a licensure exam, while others, like computer science, value additional certifications. These exams often cost hundreds of dollars, a significant challenge when graduates are stretched thin.

Graduates can apply through WDTC's need-based program, One Step Closer, to receive funding for these exams. In 2024, with college enrollments increasing, the successful program faced increased demand and limited funding for the future. BHACF awarded its \$50,000 Community Action Grant to WDTC to support the program.

## \$50,000

Community Action Grant awarded to Western Dakota Technical College in 2024. The College invested this funding, along with a 25% match from BHACF, into an endowment.



*Western Dakota Technical College nursing students practice caring for a patient. Photo provided courtesy of WDTC.*

Instead of using the grant immediately, WDTC invested the funding in an endowment, a creative strategy to sustain and grow the program in perpetuity.

In turn, we provided a 25% match through our matching program. The endowment will grow while WDTC exhausts its existing funding. After several years, the endowment will produce distributions large enough to pay for the program forever.

**“We’re a believer in long-lasting support for our students. When there’s an option for something to have a continued impact for 15 or 20 years down the road, it’s a good investment.”**

Andrew Kapelewski, WDTC Interim Foundation Director.

# Perpetual Support for Nonprofits

We're deeply grateful for our strong partnership with the John T. Vucurevich Foundation (JTVF), a private foundation that shares our goal of uplifting regional nonprofits. For over six years, we've collaborated to remove barriers for nonprofits through an endowment matching program.

With support from JTVF, we apply a 25% match to permanent endowments, effectively turning an \$80,000 investment into \$100,000. For over half a decade, JTVF has invested \$1.3 million in matching dollars into the program. With investment growth, those nonprofit endowments now total \$14 million, benefiting more than 85 diverse nonprofits.

## 25% Match

Applied by BHACF to new endowments, with up to \$20,000 provided.

## 85+

Nonprofits have endowments with BHACF.

### WHY OPEN AN ENDOWMENT?

Endowments provide financial stability through reliable, annual funding. As the investment continues to grow, even a modest initial contribution can sustain a long-term strategy.

### HOW TO OPEN AN ENDOWMENT:

Start by visiting with our Giving Team. Our staff will guide you through the process and offer strategies that maximize your investment and advance your mission.



1) Visit with our Giving Team.



2) Make initial contribution, boosted by a 25% match.



3) Receive annual distributions while your endowment grows.

# Celebrating 2024 Scholarship Awards

Every year, BHACF awards scholarships to a variety of accomplished Black Hills students looking to earn a higher degree of education.

Community members partner with BHACF to open the scholarships, while BHACF administers the applications and awards. BHACF recipients are listed to the right.

In other cases, donors open a fund with BHACF to support a scholarship process. The recipient of the funding, usually a university, administers the applications and awards.

## 2024 SCHOLARSHIPS AT A GLANCE

# 30

Total scholarship recipients, including awards managed by BHACF and fund advisors in 2024.

# \$107,775

Total awarded to students in 2024.

## 2024 BHACF SCHOLARSHIP RECIPIENTS:

- **The Walt Award:** Halle Stephens
- **Elevate Rapid City Chamber Workforce Development Scholarship:** Candice Leclerc, Bailey Kokesh
- **Sarah Stevens Scholarship:** Holland Post
- **Hosie Main Memorial Music Scholarship:** Robin Thrash
- **Harold and George Newton Memorial Music Scholarship:** Liam Carriveau
- **Julia Beth Jacobson Memorial Scholarship:** Sierra West
- **Amanda Hoffmann Smith Memorial Scholarship:** Zaidee Peterman
- **Deerfield Store Scholarship:** Natasha Winter
- **Hunter J. Lewis Memorial Scholarship:** Kylie Benim
- **Arete Morsching Scholarship in Memory of Kevin J. Morsching:** Victoria Verhey
- **Post 22 Arete Morsching Scholarship in Memory of Kevin J. Morsching:** Philip Bentz
- **Joyce Bedingfield Memorial Nursing Scholarship:** Robin Yang
- **Jamie Zepp Memorial Scholarship:** Enya Wallace
- **Mark Chapman Memorial Scholarship:** Conner Warren
- **Alexa Jane Dzintars Memorial Scholarship:** Zaidee Peterman

# Meet our Team



**CHRIS HUBER**  
PRESIDENT & CEO



**BARB KEENE**  
DIRECTOR OF  
OPERATIONS



**ERIC ZIMMER**  
VICE PRESIDENT OF  
PHILANTHROPY &  
SPECIAL PROJECTS



**KATHLEEN  
FITZGERALD-ELLIS**  
ASSOCIATE  
DIRECTOR OF  
PHILANTHROPY-  
NORTHERN HILLS



**CARRIE ROBLEY**  
DIRECTOR OF  
COMMUNITY IMPACT



**NICOLE SCHLABACH**  
STRATEGIC  
COMMUNICATIONS  
MANAGER



**GREG LITTON**  
DIRECTOR OF  
STRATEGIC HOUSING



**RAE CARLSON**  
STRATEGIC HOUSING  
SPECIALIST

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SPEARFISH



## Black Hills Area Community Foundation

243 Founders Park Drive, Suite 102  
Rapid City, SD 57701

**Email:** [info@bhacf.org](mailto:info@bhacf.org)

**Phone:** 605-718-0112

**Hours:** 8 a.m. – 5 p.m.

## Enjoy Giving

Interested in giving back, but not sure how or where to give?

Our Giving Team is here to help you create a fulfilling plan that resonates with your goals and leaves you with a sense of joy.

**Visit [bhacf.org/how-to-give](https://bhacf.org/how-to-give)**

## Apply for Grants, Scholarships

Your nonprofit can apply for funding to strengthen its work. If you're a high school senior, you can apply for a scholarship to achieve your educational goals.

**Visit [bhacf.org/grants](https://bhacf.org/grants) or [bhacf.org/scholarships](https://bhacf.org/scholarships)**

## Construct or Retain Affordable Housing

Developers and purchasers can apply through BHACF for flexible, low-interest loans to construct or retain affordable housing in the Black Hills. Eligible projects must meet the U.S. HUD definition of affordable housing.

**Visit [bhacf.org/affordable-housing](https://bhacf.org/affordable-housing)**

## Share Your Voice

Every spring, you can help choose a meaningful cause by voting in our community survey. At the end of the year, we will grant at least \$100,000 to nonprofits making a difference in the issue area you helped choose.

**Visit [bhacf.org/thriving-communities](https://bhacf.org/thriving-communities)**

# Black Hills Area Community Foundation

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